

Sabeen Hussain Bhatti

Senior Lecturer in Global Supply Chain Management
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Research Works

Research Work Citations: 2531 H index 21

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Major Accomplishments

- Winner of the Abbie Griffin High Impact Award 2024 and Tom Hustad Outstanding Paper Award 2019 from the Product Development & Management Association and the Journal of Product Innovation Management for contributing to innovation theory and practice
- One-year research position at the University of Warwick, UK
- Member of the Board of Studies (BoS) of SZABIST Islamabad, Air University Islamabad, and Riphah International University Lahore
- Member of National Testing Service (NTS) Subject Committee for curriculum development in Engineering Management
- National Business Education Accreditation Council (NBEAC) and Office of Research Innovation and Commercialization (ORIC) focal person in the SZABIST Islamabad campus
- Gold Medal and 4.0 CGPA in MSc. in Engineering Management and Outstanding Student Award in Talented Students Award Ceremony
- Excellence Awards in recognition of exemplary work performance from Siemens and NESCOM
- 20 years of academic and professional experience in both private and public sector organisations
- Received Best Faculty Researcher Award 2022 and was awarded 6 letters of appreciation from the Rector
- Won several research grants including the Short Knowledge Transfer Project (sKTP) and the National Research Program for Universities (NRPU)

Education

2017 Ph.D. in Technology Management CGPA: 3.75/4.00
CASE, University of Engineering and Technology, Taxila, Pakistan with a one-year research position at the University of Warwick, UK
Thesis Title: Development of Policy Framework in the Open Innovation Paradigm – A Case Study of the Pakistani Telecom Sector
(*Won two scholarships from the Higher Education Commission (HEC) of Pakistan*)

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| 2004 | Masters in Engineering Management CGPA: 4.00/4.00
CASE, University of Engineering and Technology, Taxila, Pakistan
(<i>Gold Medal and an Outstanding Student Award</i>) |
| 2001 | B.Sc. Electrical Engineering (<i>With Honors</i>)
University of Engineering and Technology, Lahore Pakistan |

Academic Experience

Oct 2022 – Present- Senior Lecturer in Global Supply Chain Management, Teesside University International Business School, UK

Joined Teesside University in October 2022 as a lecturer and was promoted to Senior Lecturer in March 2023. Participated in course re-evaluation and drafted the documents for a new course and two modules. Currently leading 3 modules and teaching as a tutor in three others. Actively participating in various workshops and CPDs.

Teaching:

- Global Operations Management
- Contemporary Issues in Management Sciences
- Evaluating Sustainable Global Operations
- Logistics and Supply Chain Management
- Business Research Methods
- Sustainable Leadership
- The Business Planning Processes

Supervision:

- Currently supervising 9 DBA and PhD students

Additional Responsibilities:

- Course Leader MSc International Management (Operations & Applied),
- Course Leader MSc Logistics and Supply Chain Management,
- Group Co-Leader Digital Innovation Strategy
- Previous Group Lead of Innovation Strategy and Delivery and Sector Lead for Advanced Manufacturing and Engineering.

Sept 2018 – Sept 2022- Associate Professor, Bahria University Islamabad Campus, Pakistan

Joined Bahria University as Senior Assistant Professor in the supply chain cluster and taught different courses at PhD, Master, and Bachelors levels.

I was supervising four PhD students at the Bahria School of Business. Previously, I supervised more than 40 MS and one Ph.D. thesis. I also won a research project funded by HEC Pakistan for 6.1 million PKR. In addition, I worked as the lead researcher in **Smart Integrated Logistics (SIL)**, a research centre focused on supply chain and project management. For my exceptional performance in research and teaching, I received **six letters of appreciation** from the Rector of Bahria University. I also worked as a mentor for the undergraduate students.

June 2015 – Aug 2018 Assistant Professor SZABIST, Islamabad Campus, Pakistan

Joined SZABIST first as a visiting faculty and later as a full-time faculty member.

Taught various courses to the MS, MBA, and BBA classes. Additional responsibilities included:

- Started the Office of Research Innovation and Commercialization (ORIC) for SZABIST Islamabad and facilitated the university in signing many MoUs including Islamabad Chambers of Commerce and Industries (ICCI) and Epiphany Pvt. Ltd.
- Team Leader in HEC Quality Enhancement Cell team
- Focal person of the National Business Education Accreditation Council (NBEAC)
- Faculty Advisor SZABIST Model United Nations Society and arranged the first-ever ZABMUN event in February 2018.
- Helped organise the 7th convocation and 20th NRC conference
- Supervised more than fifteen research theses at bachelor and master level
- Arranged many workshops and seminars on research, project Management, and supply chain management

September 2014 – June 2015 Lecturer and Program Coordinator, School of Excellence in Engineering and Management (SEEM), Islamabad, Pakistan

I have worked in the School of Excellence in Engineering and Management (SEEM) as a Lecturer. Additionally, I handled the responsibility of Program Coordinator of a training program held in Construction Technology Training Islamabad (CTTI) for Frontier Works Organization (FWO). The training entailed different courses related to Management Sciences. The courses include Project Management, Project Quality Management, Equipment Management, and Contract Management.

Nov 2013 –June 2014 Visiting Research Student at Warwick Business School, University of Warwick United Kingdom

Worked with Dr. Pietro Micheli on a research project on innovation management and design thinking. Additionally attended a variety of Ph.D. courses, training, and workshops related to management and research and interacted with some of the field's highly qualified professors and trainers.

Industrial Experience

March 2003 – August 2011 Technical Manager, Maritime Technologies Complex (MTC), National Engineering and Scientific Commission (NESCOM), Islamabad, Pakistan

Due to my dedication and hard work, I was awarded an Excellence Award in recognition of exemplary performance, two letters of appreciation, and honorariums on several occasions by the Director-General of the organization.

Technical Duties:

- Research & Development of Sensor Systems
- Defined system requirements specifications, system functional performance specifications, and interface requirement specifications
- Generated statistical analysis of quality and requirements traceability matrices

- Received training and later on delivered lectures on basic sensor systems to fresh engineering recruits
- Collaborated closely with the various teams to streamline interface development plans
- Participated in the design reviews, acceptance trials, and data analysis
- Was sent to arsTech, Bremenhaven, Germany, on several occasions for training of systems engineering and systems development
- Received training from Telelogic, Australia on Requirements Management and Traceability – DOORS

Management Duties:

- Established a Project Management Plan by outlining the goals, deliverables, and technical requirements
- Gathered technical and functional requirements from key stakeholders
- Developed Design Development System (DDS) - a systematic approach to organize and document the systems and design documents of the to-be-system
- Planned Project life-cycle deliverables and resource availability
- Continually refreshed project plan based on progress and identified constraints
- Monitored project progress; tracked action items; participated in design and implementation reviews; reported issues to appropriate authority
- Formulated the Work Breakdown Structure, Quality Management Plan, Risk Management Plan, and Configuration Management Plan

August 2001 – March 2003 Executive Engineer,

Siemens Pakistan (PVT.) Limited, Islamabad, Pakistan

I was hired after completing a challenging internship, quickly developed expertise in digital switching and other network solutions offered by Siemens, and was promoted thrice in around one and a half years of service.

- Liaised with Siemens AG, Siemens Dubai, and Siemens Singapore to work on some of the state-of-the-art technologies and projects in the telecommunication sector
- Was sent to Siemens AG, Munich for training on Network Planning particularly for the scenario of PTCL Deregulation
- Submitted bids/ proposals for the approval of the projects to local telecom authorities
- Prepared Request for Proposal (RFP) for equipment procurement & vendor selection
- Led a team of eight engineers to manage contract negotiations, RFI /RFP responses, and project agreements
- Worked closely with other technical and sales groups to secure new business
- Researched the latest telecom solutions and offered them to the customers as a proactive approach
- Gave presentations on the Next Generations Network (NGN) solutions to the customers
- Planned & supervised “concept to launch” for enterprise network solutions, and system integration projects for telecom operators in voice, data & billing domains

Gained experiences in:

- Technology selection
- Network designing and planning
- Traffic calculations and network dimensioning
- EWSD Exchange Planning

Internships

- 2001 - University of Engineering and Technology, Lahore
Participated in the Networking of the newly established Internet café in the university library and observed the laying of fibre optic cable in the university.
- 2001 - Siemens, Islamabad
Worked for two months in the ICN department and participated in ongoing projects.

Research Projects & Activities

- Short Knowledge Transfer Partnership (sKTP) project (£25,000) with a company to evaluate the market and prepare business feasibility for a battery recycling product.
- Won a research grant of PKR 6.105 million in 2021 National Research Program for Universities (NRPU) for the project titled “ Empowering Women Through Upscaling Entrepreneurial Skills and Enhancing Innovation Capabilities”.
- Recently worked as a consultant at the Higher Education Institution National Business Education Accreditation Council (HEC-NBEAC) as a part of the faculty outreach program of the university.
- Worked on the Board of Studies (BoS) of three of the major universities of Pakistan.
- My project titled “Empowering Girls in STEM through Ejaad Gahs” has been accepted by the International Support Fund (ISF)" funded by the World Bank. The objective of this project is to eradicate rote learning by students, especially girls, through developing supplementary Science, Technology, Engineering, Arts and Architecture, and Maths (STEAM) curricula for private and public schools.

Articles submitted /under Review

- 1) Bhatti, S. H., Ahmed, A., Arslan, A., Tarba, S. Papadopoulos, T. B2B digital platform capability for supplier performance: The role of relational capital, supply chain innovation, and digital culture, to be submitted in British Journal of Management (**ABS-4; JCR impact factor- 4.5**).
- 2) Kamara, S.; Arslan, A; Ali, I; Bhatti, S. H.; Tarba, S. The role of Incubators, Accelerators and Academic Institutions in Promoting Crowdfunding in Mano River Region of Sub-Saharan Africa, in **Technovation (ABS-3; JCR impact factor-11.373)**.
- 3) Ahmed, A.; Bhatti, S. H.; El Baz, J.; Wasim, M.; Ferraris, A. The Translation of Digital Technologies and Capabilities into Supply Chain Resilience through Digital Agility: An Empirical Investigation of Manufacturing Enterprises in **European Management Review (ABS-3, impact factor-3.4)**.
- 4) Qureshi, M. I., Bhatti, S. H., and Santoro, G., From Hype to Reality: A Systematic Literature Review of Blockchain's Role in Sustainable Supply Chain Management in International Journal of Physical Distribution & Logistics Management (**ABS-2; JCR impact factor-7.290**).

Published Articles

2024

- 1) Bhatti, S. H., Jabeen, F., Ahmed, A., Romano, M., & Pascucci, F. (2024). How do knowledge-intensive business services improve innovation? A resource-based model for antecedents of innovation in a developing country. *Journal of Knowledge Management*. (**ABS-2; JCR impact factor -7**).
- 2) Bhatti, S. H., Gavurova, B., Ahmed, A., Marcone, M. R., & Santoro, G. (2024). The impact of digital platforms on the creativity of remote workers through the mediating role of explicit and tacit knowledge sharing. *Journal of Knowledge Management*. (**ABS-2; JCR impact factor -7**).
- 3) Bhatti, S. H., Sumbal, M. S., Ahmed, A., & Golgeci, I. (2024). Digital strategy for firm performance-mediating role of digital platform capabilities and digital culture in manufacturing SMEs. *Technology Analysis & Strategic Management*, 1-15. (**ABS-2; JCR impact factor- 2.9**).
- 4) Maqsood, N., Prendeville, P., & Bhatti, S. H. (2024). Measuring the impact of faculty development programmes on business schools' performance in Pakistan. *Journal of Education for Business*.
- 5) Bhatti, S. H., Hussain, W. M. H. W., Khan, J., Sultan, S., & Ferraris, A. (2022). Exploring data-driven innovation: What's missing in the relationship between big data analytics capabilities and supply chain innovation? *Annals of Operations Research*, (**ABS-3; JCR impact factor-4.4**).
- 6) Sikandar, H., Khan, N., Qureshi, M. I., & Bhatti, S. (2024). The development of blockchain technology in manufacturing: A bibliometric analysis. *Corporate Governance and Research & Development Studies*, (2023/2).

2023

- 1) Bhatti, S. H., Rashid, M., Arslan, A., Tarba, S., Influences of Sustainable Supply Chain Practices on Suppliers' Sustainable Performance: The mediating role of Eco-innovation, in *Technovation* (**ABS-3; JCR impact factor-11.373**).
- 2) Bhatti, S. H., Hussain, M., Santoro, G., & Culasso, F. (2022). The impact of organizational ostracism on knowledge hiding: analysing the sequential mediating role of efficacy needs and psychological distress. *Journal of Knowledge Management*. (**ABS-2; JCR impact factor-8.182**)
- 3) Shah, S. H. A., Al-Ghazali, B. M., Bhatti, S., Aman, N., Fahlevi, M., Aljuaid, M., & Hasan, F. The Impact of Perceived CSR on Employees' Pro-Environmental Behaviors: The Mediating Effects of Environmental Consciousness and Environmental Commitment. Sustainability. (**JCR impact factor-3.889**).
- 4) Bhatti, S. H., Irshad, R., Santoro, G. Exploring the relationship between CSR and creative deviance with the mediating roles of pro-social motivation and social capital; in *Journal of Intellectual Capital* (**ABS-2; JCR impact factor -7.198**).

2022

- 1) Bhatti, S. H., Ahmed, A., Ferraris, A., Hussain, W. H. W., Wamba, S. F. Big Data Analytics Capabilities and MSME Innovation and Performance: A double mediation model of digital platform and Network capabilities, under review in Annals of Operations Research (**ABS-3; JCR impact factor-4.854**).
- 2) Bhatti, S. H., Iqbal, Kamran; & Santoro, G. (2022). The Impact of CSR Directed Towards Employees on Contextual Performance the in Banking Sector: A Serial Model of Perceived Organizational Support and Affective Organizational Commitment, in Corporate Social Responsibility and Environmental Management. (ABS-1; JCR impact factor-8.593)
- 3) Ahmed, A., Bhatti, S. H., Golgeci, I., & Arslan, A. (2022). The impact of digital platform capability on organizational agility of manufacturing SMEs: Mediating role of intellectual capital and the moderating role of environmental dynamism, in Technological Forecasting and Social Change. (**ABS-3; JCR impact factor-8.593**)

2021

- 1) Awan, U, Bhatti, S. H., The role of big data analytics in manufacturing agility and performance: moderation-mediation analysis of organizational creativity and of the involvement of customers as data analysts, in British Journal of Management (**ABS-4; JCR impact factor-6.567**)
- 2) Nauman, S; Bhatti, S. H., Hassan, I., & Khan, M. S. (2021). How Servant Leadership Drives Project Team Performance through Collaborative Culture and Knowledge Sharing” in Project Management Journal (ABS-1; JCR impact factor-3.570)
- 3) Bhatti, S. H., Santoro, G., Khan, J., & Rizzato, F. (2021). Antecedents and consequences of Business Model innovation in the IT industry, Journal of Business Research (**ABS-3; JCR impact factor-11.3**).
- 4) Bhatti, S. H., Saleem, F., Murtaza, G., & Haq, T. (2021). Exploring the Impact of Green Human Resource Management on Environmental Performance: The Roles of Perceived Organizational Support and Innovative Environmental Behavior in International Journal of Manpower (**ABS-2; JCR impact factor-1.750**)
- 5) Afraz, M. F., Bhatti, S. H., Ferraris, A., & Couturier, J. (2021). The Impact of Supply Chain Innovation on Competitive Advantage in the Construction Industry: Evidence from a Moderated multi mediation Model, accepted in Technological Forecasting and Social Change (**ABS-3; JCR impact factor-8.593**).
- 4) Bhatti, S. H., Santoro, G., Sarwar, A., & Pellicelli, A. C. (2021). Social media technologies and top management support as antecedents of open innovation: testing the mediating role of knowledge management capability in IT industry, Journal of Knowledge Management (**ABS-2; JCR impact factor-8.182**).
- 6) Bhatti, S. H., Kiyani, S. K., Dust, S. B., & Zakariya, R. (2021). The Impact of Ethical Leadership on Project Success: The Mediating Role of Trust and Knowledge Sharing, in International Journal of Managing Projects in Business (**ABS-1; JCR impact factor -2.7**).

2020

- 1) Bhatti, S.H., Vorobyev, D., Zakariya, R. & Christofi, M. (2020), Social capital, knowledge sharing, work meaningfulness and creativity: evidence from the Pakistani pharmaceutical industry, *Journal of Intellectual Capital* (**ABS-2; JCR impact factor -7.198**).
- 2) Bhatti, S. H., Zakariya, R., Vrontis, D., Santoro, G., & Christofi, M. (2020). High-performance work systems, innovation and knowledge sharing. *Employee Relations: The International Journal*. (**ABS-2; JCR impact factor -3.4**).
- 3) Nauman, S., Bhatti, S. H., Jalil, F., & Binte Riaz, M. (2020). How Training at Work Influences Employees' Job Satisfaction: Roles of Affective Commitment and Job Performance. *International Journal of Training Research*. (Scopus indexed, HEC recognized X category)
- 4) Hafeez, S., Bhatti, S. H., & Zaman, U. (2020). Examining the effect of high-performance human resource practices on team performance in development sector projects: Mediating role of trust. *Journal of Public Affairs*. (SCOPUS indexed, HEC recognized X category)
- 5) Khan, S., Bhatti, S.H., Zaman, U., & Hussain, M. (2020). Breaking Down the Success Barrier: The Mediating Role of Absorptive Capacity in Linking Entrepreneurial Orientation to IT Project Success. *Pakistan Journal of Commerce and Social Sciences* (HEC recognised category Y journal)

2019

- 1) Micheli, P., Wilner, S. J., Bhatti, S. H., Mura, M., & Beverland, M. B. (2019). Doing Design Thinking: conceptual review, synthesis, and research agenda. *Journal of Product Innovation Management*. (**ABS-4; JCR impact factor -10.5**)
- 2) Bhatti, S. H., Saleem, F., Zakariya, R., & Ahmad, A. (2019). The determinants of food waste behavior in young consumers in a developing country. *British Food Journal*. (ABS-1; JCR impact factor -2.518)
- 3) Ahmad, S., Bhatti, S. H., & Hwang, Y. (2019). E-service quality and actual use of e-banking: Explanation through the Technology Acceptance Model. *Information Development* (JCR impact factor -2.049).
- 4) Bhatti, S. H., & Raja, A. (2019). Implementation of a Framework of Open Innovation Case Study in the Telecom Sector of Pakistan. *Journal of Managerial Sciences*, 13(2). (HEC Recognized Y Category).

2018

- 1) Nadeem, A.B., Hassan, M., Bhatti, S.H., Zafar, A., Sattar, M. Role of Entrepreneurial Orientation within Small Firms: Analysis of the Mediating Effects of Transformational Leadership Styles, *Abasyn Journal of Social Sciences – Special Issue: AIC 2016*, 31 – 35. (HEC recognized category X journal)
- 2) Bhatti, S. H., Nauman, S. & Ehsan, N. (2013). The Dominant Patterns of Innovative Behavior of a Developing Country. *Journal of Quality and Technology Management (JQTM)*, IX(1), 31 – 54. (HEC recognized category X journal).
- 3) Elahi, M., Bhatti, S.H. & Nauman, S. (2018). An Exploratory Study of Challenges Faced by Expatriates in Knowledge Transfer while Working in Pakistan *Journal of Management and Research (JMR)*. 5(1), 73 – 109. HEC recognized Y category).

Book Chapter:

Bhatti, S. H., & Zia, M.(2021) “Lean Startup Approaches and Business Model Innovation – A Case Study on Digital Startups in an Institutional Void” in the Book titled “Business Model Innovation” Routledge, Taylor and Francis publishers.

Conferences

2022

- 1) Bhatti, S., Hussain, M., & Santoro, G. (2022). Ostracism and Knowledge Hiding: Sequential Mediation of Efficacy Needs and Psychological Distress. In Academy of Management Proceedings (Vol. 2022, No. 1, p. 13952). Briarcliff Manor, NY 10510: Academy of Management.
- 2) Bhatti, S. H., Dust, S., Khan, J., Zakariya, R. Servant leadership in times of crises, in In Academy of Management Proceedings (Vol. 2022). Briarcliff Manor, NY 10510: Academy of Management.
- 3) Bhatti, S. H., Irshad, R., Santoro, G. Exploring the relationship between CSR and creative deviance with the mediating roles of pro-social motivation and social capital; in British Academy of Management Conference 2022.
- 4) Bhatti, A. A., Bhatti, S. H, Saif, S. To Investigate the Supply Chain Risk Management Factors in the Defense Industry of Pakistan. In 3rd International Conference on Emerging Challenges for Organizations in Developing Economies (ECODE) 16-17th March 2022.

2021

- 1) Bhatti, S., Ferraris, A., & Khan, J. (2021). Big Data in Supply Chains-Achieving Supply Chain Innovation through Capabilities. In Academy of Management Proceedings (Vol. 2021, No. 1, p. 14635). Briarcliff Manor, NY 10510: Academy of Management.

2020

- 1) Bhatti, S., Zakariya, R., Vrontis, D., Santoro, G., & Christofi, M. (2020). Ability, Motivation, and Opportunity Framework, Knowledge Sharing, and Innovation. In Academy of Management Proceedings (Vol. 2020, No. 1, p. 18646). Briarcliff Manor, NY 10510: Academy of Management.
- 2) The Impact of Supply Chain Innovation on Competitive Advantage in the Construction Industry: Evidence from a Moderated multi mediation model, in 2020 Academy of Innovation, Entrepreneurship, and Knowledge (ACIEK) Spain, 23-25, June, 2020.

2019

- 1) Impact of supply chain risk management on organizational performance: Moderating role of supply chain integration, in Cambridge International Manufacturing Symposium, University of Cambridge, September 2019.
- 2) The Impact of Ethical Leadership on Project Success with Trust and Knowledge Sharing As Mediators, in Academy of Management Global Proceedings, Bled, Slovenia, October 23-25, 2019.

- 3) E- Service Quality and Actual Use of E-Banking: Explanation through Technology Acceptance Model, in 79th Annual Meeting of the Academy of Management, Boston, USA, August, 2019.

2018

- 1) Doing Design Thinking: Conceptual Review, Synthesis and Research Agenda, 78th Annual Meeting of the Academy of Management, Chicago, USA, August, 2018.
- 2) Effect of Servant Leadership on Team Performance with the mediating role of collaborative culture, 5th International Conference on Business, Economics, Management and Marketing – ICBEMM, Oxford, UK, March, 2018.
- 3) The Impact of Transformational Leadership on Project Success with the Mediating role of Work Engagement in Project Based Organizations, TFCR International Conference on Marketing Management, Business, Economics, Finance, Social Sciences & Humanities (MBEFS) Istanbul, Turkey, November, 2018.
- 4) The effect of transformational leadership on project success with mediating role of work engagement in project-based organizations of Pakistan, 5th International Conference on Contemporary Issues in Business Management (ICIBM), Lahore, March 2018.

2017

- 1) The Effect of Green Supply Chain Management on Firm's Performance with the Moderating Role of Environmental Dynamism, 6th CIBRC CUST International Business Conference, Rawalpindi, October 2017.
- 2) Role of Information and Communications Technologies in Developing Innovation: Best Practices of Telecom Organizations around the World, 4th International Conference on Contemporary Issues in Business Management, Lahore 2017.
- 3) Antecedents to the Willingness to Adopt Green Supply Chain Practices: The Effect of Buyer Practices, Supplier Readiness, Government Involvement and Competitor Pressure, 20th NRC Conference, Islamabad 2017.

Working Papers

- 1) Bhatti, S. H., Dust, S., Khan, J., Zakariya, R. Servant leadership in times of crises. In the International Journal of Human Resource Management
- 2) Bhatti, S. H., Babar, M., Abbasi, A. Z., & Azeem, S. Leader's Emotional Intelligence in IT projects: A sequential mediation model of project success, International Journal of Managing Projects in Business.
- 3) Bhatti, S. H., Sheikh, S. S. Exploring the information processing model in defence-industry supply chains: A moderated-mediation analysis of supply chain efficiency, flexibility, integration, and risk management.

Conferences Organized

- Two-day international conference by HEC titled “Increasing the Impact & Relevance of Business Schools in Pakistan” as 9th Deans and Directors Conference held on 14th & 15th March 2022, at Marriott Hotel Islamabad.

- Session chair in “3rd International Conference on Emerging Challenges for Organization in Developing Economies” (ECODE-III) on 16-17 March 2022 in Bahria Business School Islamabad Campus.
- 20th National Research Conference (NRC) conference held at SZABIST Islamabad on 19th April 2017.

Teaching and Administrative:

Teaching (2015 - Present)

Ph.D. Level

1. Contemporary Issues in Management Sciences (Ph.D. Management Sciences first semester)

DBA Level

1. Research Methods for Doctoral Students
2. Applying Management and Organisational Studies Research

Masters Level

1. Logistics and Supply Chain Management (MSc International Management (Operations & Applied)
2. Sustainable Leadership (MSc International Management)
3. Business Research Methods- Focus on Supply Chain Management (MS Supply Chain Management 2nd semester)
4. Supply Chain Management (MBA Supply Chain Management 1st semester)
5. Dynamics of Logistics and Distribution (MBA Supply Chain Management 2nd semester)
6. Advanced Strategic Management (MS Management Sciences 1st semester)
7. Principles of Project Management (MS Management Sciences 3rd semester)
8. Research Methodologies (MS Project Management 2nd semester)
9. Project Quality Management (MS Project Management 2nd and 3rd semesters)
10. Project Scope Management (MS Project Management 1st semester)
11. Business Management and Ethics (MBA 1st semester)
12. Quantitative Techniques in Decision Making (MBA Executive 2nd semester)

Bachelors Level

1. Leadership and Management (Undergraduate Programs)
2. Global System Dynamics (Undergraduate Programs)
3. Business Process Planning (CMDA)
4. Organizational Performance and Strategy (Undergraduate Programs)
5. Operations Management (BBA 6th semester)
6. Management Information Systems (BBA 7th semester)
7. Principles of Management (BS Accounting and Finance 1st semester)
8. Principles of Marketing (BS Accounting and Finance 1st semester)
9. Business Research Methods (BS Economics 4th semester)
10. IT in Business (BBA 1st semester)
11. Introduction to Business Statistics (BBA 3rd semester)

Student Supervision

Ph.D. theses

- Impact of socially responsible human resource management on banking employee outcomes: the mediating effects of organizational trust and organizational pride (PhD completed)
- The Impact of Sustainable Supply Chain Practices on Suppliers' Sustainable performance in SMEs - Mediating role of Eco-innovation (PhD undergoing)
- The manufacturers' Big Data expertise in achieving a low carbon emission future in the North East of the United Kingdom
- Cognitive biases, business model innovation and venture performance with the moderation of creative self-efficacy in entrepreneurial startups in Pakistan
- Impact of project portfolio management on portfolio success with mediating role of quality and moderating roles of external turbulence and competitive intensity in not-for-profit organizations of Pakistan
- Evaluating Extended UTAUT Model for telemedicine practice in public care hospitals in Pakistan- An ICT-based management solution for overcrowded OPDs

DBA Theses (Ongoing)

- Effectiveness of Digital leadership in IT & Fintech industries of Singapore
- Training & Development Innovation and Perceived Impact on Employee's Performance in a Post-Covid Workplace: A Research Study of the Airline Industry
- The Impact of Ethical Leadership On Employee Performance In The Nigerian Public Sector: The Mediating Factor Of Employee Voice And Moderating Factor Of Cultural Similarity (Thesis submitted)
- Role of Cognitive Biases on Decision-making for hiring Third Party Online Food Delivery Services in Restaurant Industry of England
- Innovation: Assessing the Impact of Technology Adoption in SMEs During and Post-Pandemic
- The role of culture and ethnicity in modern healthcare teams
- Assessing the nexus between Ageing Workforce and Technology Diffusion in Ghana's Public Sector

MS theses – Supply chain management topics (Completed)

1. The impact of sustainable supply chain practices on supplier performance with the mediating role of eco-innovation
2. Assessing the impact of green supply chain processes on economic performance with the mediating role of knowledge management capabilities
3. Does supply chain resilience and supply chain integration improve firm performance? The moderating role of social capital
4. The impact of supply chain innovation on competitive advantage with mediating effects of robustness and resilience capabilities

5. Impact of stakeholder engagement on service innovation through the mediating role of supply chain agility and social capital in the hospitality sector of Pakistan
6. Impact of customer orientation on supply chain performance with the mediating effect of integration and moderating effect of trust
7. Impact of supply chain risk management on organizational performance: moderating role of supply chain integration.
8. The impact of supply chain integration on customer value with mediating effect of flexibility and agility in the manufacturing industry of Pakistan
9. Impact of fair treatment of supplier and procurement policies and knowledge sharing on the firm's supply chain performance in manufacturing companies of Pakistan
10. Integrative framework for intention to adopt solar energy and its effect on environmental performance with the moderating effect of the relational norm and contractual control
11. The impact of big data analytic capabilities on supply chain performance in the manufacturing sector of Pakistan
12. Impact of e-procurement on supply chain performance by using technology in the industry of Pakistan
13. The effect of green supply chain management on a firm's performance with the moderating role of environmental dynamism
14. The challenges of adoption of supply chain 4.0- A case study of Huawei Pakistan
15. The effect of supply chain integration on organizational performance with the moderating role of information sharing
16. The effect of E-procurement and strategic sourcing on supply chain performance
17. The effect of green procurement and corporate social responsibility on firm's performance: the moderating role of green training.
18. The Relationship of collaboration and trust on the Firm Performance in Pakistan: the mediating role of Intention to adopt Electronic Supply Chain Management
19. Adoption of green supply chain practices in Pakistani firms and its challenges
20. The impact of E-supply chain management on organizational performance
21. The effect of customer experience on brand loyalty: the role of online and in-store distribution channels
22. Process improvement in procurement and its effect on supply chain performance

MS theses – Other topics

1. Adoption of e-health solutions using the Unified Theory of Acceptance and Use of Technology (UTAUT)
2. The impact of project agility on the innovative behavior of the team through stakeholder integration and knowledge integration capability
3. The effect of Electronic Word of Mouth (e-WOM) and social media usage on consumer purchase intention with the mediation role of brand image in the mobile industry.
4. E- Service quality and actual use of e-banking: explanation through Technology Acceptance Model (TAM)
5. Exploring the impact of emotional intelligence of project managers on project success

6. The Impact of Corporate Social Responsibility (CSR) on creative deviance with the mediating role of prosocial motivation and moderating role of social capital
7. The impact of socially responsible HR practices on performance with mediating role of intellectual capital in pharmaceutical industry of Pakistan
8. Impact of workplace ostracism on knowledge hiding: A moderated mediation model
9. Impact of emotional exhaustion and emotional intelligence with mediating role of emotional labor; study on hotel frontline staff
10. Impact of diversity management practices on project success with the moderating role of power distance
11. The impact of ethical leadership on project success with trust and knowledge sharing as mediators
12. Impact of knowledge heterogeneity and knowledge sourcing on project teams, exploring the mediating role of knowledge re-use.
13. The impact of entrepreneurial orientation on project success with the mediation of absorptive capacity
14. The impact of mergers and acquisitions on the firm performance – A case study of Ufone
15. The impact of high-performance human resource practices on team performance: the mediating role of trust
16. The impact of customer-co creation and customer loyalty with trust as a mediator
17. The effect of transformational and transactional leadership styles on project success: The mediating role of team-building
18. Effect of leadership styles on job satisfaction with the moderating role of employee engagement

Scholarships

- Indigenous 5000 Ph.D. fellowship program for Ph.D. by Higher Education Commission of Pakistan
- International Research Support Initiative Program (IRSIP) by Higher Education Commission of Pakistan

Academic Journal Reviewer

- Technological Forecasting and Social Change
- Journal of Business Research
- Journal of Knowledge Management
- Journal of Intellectual Capital
- British Food Journal
- Corporate Social Responsibility and Social Change
- Journal of sustainable tourism
- Management Decision

ADDITIONAL TRAININGS AND WORKSHOPS

Training Courses Attended:

Courses from Doctoral Training Centre (DTC), University of Warwick:

- Qualitative Research Methods
- Quantitative Research Methods

The trainings from Warwick IT Training Services

- IBM ® SPSS ® Statistics 21 - Elementary Statistical Methods
- IBM ® SPSS ® Statistics 21 - Elementary Statistical Methods
- IBM ® SPSS ® Statistics 21 - Data Operations
- NVivo 10 - An Overview for Complete Beginners
- NVivo 10 - Working with Data
- NVivo 10 - Further Features
- Stata12: Quantitative Analysis
- EndNote Basics (Web): An overview for complete Beginners

Courses attended by Research Students Skills Program (RSSP)

- How to be an Effective Researcher
- Having productive conversations
- Network your Way to Work Experience
- Employability- Psychometric Tests
- Engaging with Policy
- Introduction to Teaching and Learning in Higher Education

The workshops attended in the Warwick Business School:

- Structural Equational Modelling (SEM) workshop
- Scientific Writing and Academic Publishing Process

Additional trainings and seminars attended:

- Development of projects and its design from arsTECH, Germany
- Network Optimization Planning from Siemens AG, Germany
- Effective Communication Skills from Pakistan Institute of Management, Pakistan
- Problem Solving Techniques from Institute of Policy Studies, Pakistan
- Engineering Project Management from Thames Business School, Pakistan
- Technical Training on DOORS from Telelogic Australia
- Project Design and Management from National Institute of Public Administration Lahore, Pakistan.
- Using Thinking skills in Teaching and Learning to Publish a Research, SZABIST Islamabad, Pakistan
- Case Study Method of Teaching, SZABIST Islamabad, Pakistan.
- 4th National Business Education Accreditation Council Deans and Directors Conference by HEC, Islamabad, Pakistan.
- PMP training session, SZABIST Islamabad, Pakistan.
- Primavera P6 training, SZABIST Islamabad, Pakistan.
- Challenges of Equitable Access and Quality in Higher Education, Pakistan-China Forum, Air University, Islamabad, Pakistan.
- Understanding and preparing for Accreditation, HEC NBEAC, Islamabad, Pakistan

- 6th Annual Project Management Conference, 2017.
- NTS Subject Committee Meeting of Engineering Management held on September 25, 2017.
- Women Enterprise Summit 2017, Quaid-e-Azam Auditorium, Islamabad held on 24th November, 2017
- SDPI Twentieth Sustainable Development Conference, held on 5- 7 December 2017
- International workshop on “Writing for Quality Journals” organized by the National Business Education Accreditation Council (NBEAC) of Higher Education Commission, Pakistan, on Feb 9-10, 2018 at Islamabad Club, Pakistan.
- Second Capacity Building Workshop organized by NTC, HEC Islamabad on 22nd and 23rd January, 2018.
- Pakistan Philanthropic Forum held by HEC in partnership with Pakistan Center of Philanthropy on 27th March, 2018
- National Workshop on UI Green Metric 2018 held on 9th July, 2018 in HEC

SKILLS

- SPSS
- AMOS
- NVivo
- SmartPLS
- Primavera
- C++
- Telelogic Enterprise Resource Planning Software: DOORS
- Microsoft Project
- MS VISIO

References

References will be provided when requested.